Student Senate Cardiff University Students' Union Monday 30th January 2023, 5pm Via Zoom

Agenda Please contact the Student Voice Team via email (democracy@cardiff.ac.uk) to discuss any additions or amendments you may have or to request further information on any of the below agenda items.

	1.	Welcome	
Standard Items	2.	Apologies	
	3.	Minutes from the previous meeting	(P2)
SU Submitted	4.	Report from the Trustees	
Items	5.	Update on bye-law amendments	(P9)
	6.	Lapsing Policy	
Submitted Items	7.	Tabled Motions i. Fossil Free Careers	(P12)
Any Other Business	8.	Notice of Elections	
	9.	Dates of Future Meetings	

Item Three: Minutes from the previous meeting

Student Senate – Minutes

Monday 5th December 2022, 5pm – Zoom

Attendees:

Committee Members

Rebecca Hardy (Chair)

Gina Dunn (SU President) Rebecca Deverell (VP Welfare) Angie Flores Acuna (VP Postgraduate Students) Penny Dinh (Black & Ethnic Minorities Officer) Deio Owen (Welsh Language Officer) Alice Moore (Students with Disabilities Officer) Aurora Birkeland (Ethical & Environmental Officer) Emily Carr (Women's Officer)

Maria Pollard (Student Senator) Alex Meers (Student Senator) Ella Brooks (Student Senator) Amanda Godi (Student Senator) Christopher-Grayson Sage Diamond (Student Senator) Micaela Panes (Student Senator) Syed Ali Rizvi (Student Senator) Akmal Arzeman (Student Senator) Elle Ladkin (Student Senator) Rhodri Thomas (Student Senator) Lottie Atton (Student Senator) Rowan Hadert (Student Senator)

Staff

Tali Atvars (Head of Student Voice, Info Point) Hannah Fatkin (Deputy Head of Student Voice) Julian Green (Campaigns and Insight Coordinator) Cymen Cyf (Translation Services)

Standard Items				
Welcome	Rebecca Hardy (Chair) explains the process of Student Senate,			
	thanks everyone for their attendance and reminds all members about			
	voting and its process. RH (Chair) continues to explain the format of			
	the meeting and clarify what will be covered.			
Apologies	Apologies will be noted in the minutes.			
Minutes of the	RH (Chair) goes through the minutes page-by-page asking for any			
previous meeting	amendments.			
previous meeting	amenuments.			
	Page 2 of previous meeting minutes:			
	Penny Dinh raises an issue with the misspelling of their name in the			
	minutes.			
	Gina Dunn highlights Charlotte Towlson was VP Welfare and			
	Campaigns at the time of the previous meeting; however, this had not			
	been reflected in the minutes. Penny Dinh follows up on this,			
	indicating other campaign officers at the time should also have their			
	titles included.			
	Rebecca Deverell clarifies Ashly Alava Garcia and Angie Flores Acuna			
	need their names amending.			
	Page 3 of previous meeting minutes:			
	Micaela Panes raises another spelling mistake of Penny Dinh's name.			
	Alex Meers states a grammatical mistake in one of the motions.			
	No other amondments are noted, and attendees are reminded to			
	No other amendments are noted, and attendees are reminded to			
Students' Union S	return their voting card at the end of the meeting.			
Election of Vice-	RH (Chair) invites members of Student Senate to put themselves			
Chair	forward for the position of vice chair. Alex Meers, Jake Enea and			
	Micaela Panes nominate themselves and are given 60 seconds each			
	to explain to Senate why they should be elected Vice-Chair.			
	RH (Chair) informs the members that the elected Vice-Chair will be			
	supporting at the AGM panel the following day with RH.			
Questions to Vice-	Penny Dinh asks what would you do to make Senate meeting and its			
Chair candidates	outcomes more accessible and relevant to all students, especially			
	PGR students?			
	Gurpal Sahota asks if any of the candidates have any political party			
	affiliations?			
	Emily Carr asks what is the stance with the National Union of			
	Students and unions in general?			

	Deio Owen asks, translated from Welsh, how do you ensure a voice
	for the Welsh language within the structure of the Union and how does one expand how students are represented in the democratic structures?
	No other questions. RH (Chair) requests all members to input names
	of the candidates on the voting cards and rank according to
Ctudente'l Inion	preference, to be handed in within 10 minutes of the meeting ending.
Students' Union Budget	Gina Dunn provided an update on the Students' Union's budget.
	Gina indicates the Students Union budget has been outlined and attached to the meeting agenda handout. Gina asks if there are any questions regarding the budgeting that has been set out for this academic year.
	Alex Meers asks about membership services and what the Students Union budget covers for this. Tali Atvars provides a clear breakdown of this.
	Penny Dinh asks why funding for volunteering was reallocated to society and would campaigns like 'feed your flat' affect this current Students Union Budget. Gina and Tali Atvars responds accordingly to answer the question presented.
	Micaela Panes asks if there is a figure on how much was paid during the distribution of £5 vouchers for the autumn elections. Tali Atvars clarifies the vouchers were for internal expenditure, thus, brings back money to the organisation.
	Rhodri Thomas asks if there is a postgraduate lounge similar to what was present in the SU in previous years. Gina and Tali Atvars answer the question.
	Jake Enea asks what else will be done to help the cost of living crisis and where is that allocated in the budget? Gina explains all the actions/campaigns that are being undertaken to tackle this.
	Gurpal Sahota asks where the funding came from for feed your flat. Gina states the most recent feed your flat funding was taken from Student Voice budget.
	No other questions.
Report from the	Gina Dunn provided a verbal update on behalf of the trustees.

Trustees				
THUSICOUS	GD provided an update on the following;			
	New Sabbatical and Campaign Officer team in place.			
	Position of resigned officer has now been filled in the autumn			
	elections.			
	 Autumn elections had the highest ever voter turnout for an autumn election. 			
	 2nd floor of SU has been redeveloped and remodelled for increased space. 			
	19,000 attendees engaged at freshers fair and 17,000			
	students engaged with the SU club nights.			
	 Officer team continued events, such as coffee mornings and bunches for postgraduates. 			
	 Rebecca (Vice-President Welfare) ran the Big Unwind, which saw over 300 students to attend. This was brought back recently due to its popularity and interest from students. Officers gave induction talks to over 5000 students across campus and across different year groups. 			
	 Ashley Alava Garcia and Angie Flores Acuna ran a Black History Month campaign throughout campus. 			
	 The SU has been working with the university to tackle the cost 			
	of living crisis through various incentives.			
	Gina expresses that she would be happy to answer any questions.			
Appointment of	RH (Chair) informs members of the Student Senate that a new			
Student Trustee	Student Trustee has been nominated. Student Senators are asked to			
	review the candidate's CV and vote whether to approve this			
	appointment on voting cards.			
	Tali Atvars adds there are other available positions for Student Trustee			
	and that anyone interested should get in contact via email.			
Submitted Items				
Lapsing Policy	Student Senate noted that the following policies had lapsed and had			
	not been resubmitted for approval:			
	 Note that the LGBTQ+ Officer titles will remain as passed by 			
	Senate in 2021 to 2022.			
Tabled Motions	Motion I. Removal of By-Law 13			
	For Motion:			
	Rebecca Deverell speaks on behalf of Olivia Evans.			
	Rebecca outlines the proposal being put forward regarding the IMG			

network, which is the less competitive sporting activity organisation for students.
Under this law currently Liv is mandated to run an executive, which deals with the IMG games and forums, however, the university has taken ownership of the IMG. Liv feels she is now not suited to run an executive when she is not running IMG.
Therefore, has proposed this bye-law to be removed from the bye- laws so that students can have their say within the university and within the IMG in a specific forum set up by the University. Also, so that Liv does have to run an executive which she has very little involvement with.
Against Motion:
Penny Dinh states removing the bye-law completely is not productive. A motion that suggests rework of the bye-law would better be suited since the SU still holds the responsibility of facilitating student voice in the intramural games.
For Motion:
Gina Dunn clarifies that the IMG representation would not be lost, it would mean Liv does not have to duplicate her time.
No other speakers for or against. Rebecca Deverell provides a summary.
Motion II. By-Law Amendment to Adjourned AGM Quorum For Motion:
Gina Dunn states that the recent AGM did not go ahead due to quorum not being hit, despite planning and advertising to ensure everything was ready for the event. Thus, a number of mitigations are being reviewed to prevent this in future and improve accessibility of future AGM events.
Against Motion:
Penny Dinh notes it is important that Cardiff SU is the democratic union that listens to all of its members and reducing the quorum does

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	the opposite of this. Penny defines the accessibility issues of the AGM amongst PhD students and hence, exploring how to increase engagement should be the initial step.
	For Motion:
	Deio Owen speaks for the motion and emphasises the motion is not to limit how many people turn up to AGM.
	Against Motion:
	Micaela Panes states lowering the adjourned AGM quorum to 250 members put cost over democracy. The SU highlights that the AGM is one of the biggest democratic events of the year, and its failure to meet Quorum in the first instance should not lead to that democratic process being undermined by a lower quorum. There are over 30,000 students in the university and the motion could set a dangerous precedent.
	For Motion:
	Jake Enea notes that 250 students at AGM is better than a board of 50 students voting on motions when the targeted quorum figure has not been met.
	Procedural Motion put forth:
	Alex Meers states the motion would benefit going straight to a vote to avoid argument.
	Gurpal Sahota speaks against the procedural motion, noting there is more to be said on this matter and consideration has been taken on the manner and atmosphere of the debate.
	Deio Owen speaks for the procedural motion and states most of the points have been put out. Also, if voting is not done for this and less than 500 people turn up tomorrow it will be very detrimental to the SU.
	Micaela Panes speaks against the procedural motion and states the debate should not be closed here as there is far more to say.
	No speakers for or against the procedural motion. Alex Meers provides a summary.

	Procedural Motion Passes. Debate closed for Motion II.			
Any Other Busines	SS			
Notice of Elections	RH (Chair) reminded members that the Students' Union spring elections nominations open on 12 th December.			
Next Student Senate Meeting	Monday 30 th January.			
AGM	RH(Chair) reminds members to attend AGM.			
MEETING ENDED	MEETING ENDED			
VOTING RESULTS				
Minutes from the previous meeting: Approved				
Election of Vice-Chair: Micaela Panes				
Appointment of Matthew Bird as Student Trustee: Approved				
Motion 1 - Removal of bye-law 13: Passed				
Motion 2 - Amendment to the Quorum of an Adjourned AGM: Passed				

Item Five: Update on bye-law amendments

The Bye Laws of the Students' Union may be amended by a joint decision of Student Senate and the Board of Trustees as defined within Bye Law 17:

17. Amendments to the Bye-Laws
17.1 Amendments to the Bye-Laws shall be made jointly by the Trustees and the Student Council in accordance with Article 50.
17.2 Amendments to the Bye-Laws may be proposed by Student Members to Student Council.

Article 50 states that:

50. Bye-Laws

The Trustees and the Student Council shall have the power from time to time to jointly make, repeal or amend Bye-Laws as to the management of the Union and its working practices provided that such Bye-Laws shall not be inconsistent with these Articles.

The following proposals were put forward to Student Senate the academic year (2021/22) and approved. As a result, they were presented to the Board of Trustees for agreement. As outlined above for any amendments to the bye-laws to occur both Student Senate and the Board of Trustees must approve.

Below is the outcome of the bye-law amendments that were approved by Student Senate and sent to the Board of Trustees for consideration. In the event that the Board of Trustees do not approve an amendment a reason is provided.

Bye Law	Previous	Senate approved amendment	Considerations by Board
Bye-law 6.3 This Bye-law relates to the duties and responsibilities of Scrutiny Committee.	"6.3.5 To consider applying a censure or submitting a motion of no confidence to Student Council, in the event of a Sabbatical Trustee or Campaign Officer not fulfilling their roles, responsibilities or manifesto commitments."	Amend to "6.3.5 To consider applying a notice of required improvement, a censure, or a motion of no confidence to Student Council, in the event of a Sabbatical Trustee or Campaign Officer not fulfilling their roles, responsibilities or manifesto commitments."	These amendments were approved by the Board of Trustees (as both Senate and the Board of Trustees have approved these amendments the bye-laws were updated to show the amendments and made available on the Students' Union website)

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		Add "6.3.5.1 A Notice of Required Improvement is to be used to note the committee's dissatisfaction with an elected officer's work or conduct. A notice of required improvement can only be issued in a Scrutiny meeting once an elected officer has been provided with the opportunity to reply to the concerns put forward by Scrutiny Committee"	
		"6.3.6. To consider applying a Notice of Satisfaction as a way for Scrutiny Committee to formally recognise excellent work by an elected officer".	
Bye-law 6.1 This Bye-law related to the composition of Scrutiny Committee	"6.1.1 The membership of Scrutiny Committee shall consist of ten Student Members, elected by cross campus ballot."	Add "6.1.2. A consultant position shall be made available to a former Sabbatical Officer upon leaving officer. This position is to be an advisory position and would be devoid of any voting rights."	The Board of Trustee opted to not approve the proposed amendment to Bye-law 6.1 and to refer the matter back to Student Senate for reconsideration. The Board were of the view that a number of issues were unclear in relation to the position of consultant to be filled by a former Sabbatical Officer, both in relation to the method of selection, and the merits of the position.
			 1. How the former Sabbatical Officer would be determined

			 either by election or nomination? Whether the former Sabbatical Officer would be required to still be a student. Whether former Sabbatical Officers could still run to be a standard voting member of Scrutiny. To reconsider the proposed change, a senator or student would need to resubmit a proposal for consideration at a future meeting of student senate, and for it to be approved before returning to the Board of Trustees.
Bye-law 5.5.2 This Bye-Law relates to the adjournment of a Student Council (Senate) meeting.	""In the event of a meeting being or becoming inquorate no business shall be transacted other than the adjournment of the meeting. At least five days' notice of the adjourned meeting shall be given. At the adjourned meeting the unfinished business for which the original meeting was called may be transacted in the absence of a quorum."	Amend to "In the event of a meeting being or becoming inquorate no business shall be transacted other than the adjournment of the meeting. At least five days' notice of the adjourned meeting shall be given, and occur no later than ten days' following the originally schedule meeting. At the adjourned meeting the unfinished business for which the original meeting was called may be transacted in the absence of a quorum."	This amendment was approved by the Board of Trustees (as both Senate and the Board of Trustees have approved this amendment the bye-laws were updated to show these changes and made available on the Students' Union website)

Item Seven: Tabled Motions

MOTION ONE

Fossil Free Careers

AGM Notes

- 1. That the operations of the oil, gas and mining industries¹ cause immense environmental harm, by accelerating the climate and ecological crisis², polluting the water³ and permanently destroying landscapes.⁴
- 2. That these extractive operations also cause direct social harm, by displacing people from their homes and lands,⁵ destroying livelihoods,⁶ demolishing sacred indigenous sites,⁷ and leaving workers and communities with severe health problems.⁸
- 3. That graduates are increasingly turning away from the oil and gas sector. A 2017 study showed the number of graduates taking jobs in the industry had dropped by 60% in four years.⁹
- 4. That young people see oil and gas as the most unappealing sector to work in.¹⁰ They associate it with responsibility for the climate crisis, and believe there is no future for jobs in the industry.¹¹
- 5. The University Careers Service does not have a publicly accessible policy that excludes the promotion of careers in the oil, gas and mining industry through its website, careers fairs, emails to the student body and other recruitment events.
- 6. Cardiff University Career Department already restricts the vacancies advertised to exclude certain industries based on ethical and moral grounds, including, but not limited to: "Vacancies that are connected to the adult/sex industry or associated with adult content" and "Vacancies with Tobacco companies, or produce tobacco-based products, due to the research that Cardiff University does with Cancer Research UK"¹². This shows a clear precedent that this type of motion is feasible with pressure from the student body.
- 7. The university has made a public ethical and sustainability commitment. This included a commitment to fully removing its investments in fossil fuel companies by 2021. If the university truly believes in this pledge it needs to go further in the fight for a cleaner planet

AGM Believes

- 1. Inviting oil, gas, and mining companies to advertise with the careers service adds legitimacy to the idea that these companies are an acceptable part of our society and our future.
- 2. The University Careers Service should ensure that its recruitment activities and events are in line with the university's publicly stated ethical principles of sustainability.
- 3. The university's careers service has a responsibility to its students to promote jobs with a future.

4. Ending this university's complicity in career pipelines into the oil, gas, and mining industry is an effective method of showing solidarity with communities affected by these companies' operations.

AGM Resolves

- 1. To publicly support the Fossil Free Careers campaign,¹³ and demands that Cardiff University career's department:
 - Refuses all new relationships with oil, gas or mining companies.
 - Declines to renew any current relationships with oil, gas or mining companies after the contractually obligated period ends.
 - Adopts a publicly available Ethical Careers Policy that explicitly excludes oil, gas and mining companies from recruitment opportunities.
- 2. To mandate a full-time sabbatical officer and the Ethical and Environmental Officer to actively work with the Fossil Free Careers campaign group and People & Planet to ensure that Union work is linked up with grassroots campaigners.
- 3. To mandate the relevant full-time and part-time officer(s) to help set up meetings relating to the Fossil Free Careers campaign with relevant university staff, and include student campaigners where relevant.
- 4. To use relevant SU social media channels to amplify petitions, statements and other calls to action from the Fossil Free Careers campaign.
- 5. To send out a press release and website statement announcing the passing of this motion and the support of the union for this campaign.
- 6. To never allow oil, gas, or mining companies access to SU-organised events, or to lend the SU name, logo or endorsement to events which include these companies.
- 7. To refuse the presence of oil, gas and mining companies in any SU-controlled physical or digital space.

The Students' Union believes as the student body of the largest higher learning institute in Wales owe a debt to our environment to push Cardiff University, and Universities at large across the UK, to do better.

Proposer: Noah Russell

Seconder: Ellie Mae Dorrans

- For a precise definition of the companies we refer to when we say 'oil, gas, and mining companies' see the Fossil Free Careers Targets page.
- ² Revealed: the 20 firms behind a third of all carbon emissions
- ³ Impacts of copper mining on people and nature
- Revealed: Trump officials rush to mine desert haven native tribes consider holy
- 5. The Dark Side of Coal
- CUT AND RUN: How Britain's top two mining companies have wrecked ecosystems without being held to account
- Rio Tinto blasts 46,000-year-old Aboriginal site to expand iron ore mine
- <u>Cerro de Pasco: The city built around a mine</u>
- Oil industry has a millennial problem as talent pipeline trickles
- ^{10.} Millennials at work
- How do we regenerate this generation's view of oil and gas?
- 12. Request on industries limited on advertising careers by Cardiff University
- 13. People & Planet's Fossil Free Careers Campaign