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| Sabbatical Officer Name: | Georgia Spry |
| Sabbatical Officer Role: | VP Sports & Athletic Union President |

**Section 1: Sabbatical Officer Report**

*This section is to be completed by the Sabbatical Officer prior to the accountability session.*

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| **General Report**  *(Written by the Sabbatical Officer this report is aimed at providing insight into their work/activity since the last accountability session or the start of their term in office)* | |
| As mentioned in my previous Accountability Session General Report, I have weekly meetings with all departments in the Student’s Union and regular Committee meetings. I sit on both SU Committees and University Committees along with a few select other sabbatical officers discussing all aspects of the University and I will not detail these in this report. I also send out a newsletter each month and attend the weekly BUCS Wednesdays.    Here is a breakdown of what I have got up to since the last Accountability Session on 19/02/24 and what I am working on:    February   * We had our Club Photo day at the start of February with TakeThatPhoto and due to the layout and venue (Great Hall) we were able to have two photo studios. This meant more clubs could sign up and we were even able to invite some IMG teams to take the left over slots. It was a great two days! * I attended a Heath Park West tour to see the new campus and the facilities students will be using. * Meeting with Venues to plan Varsity YOLO. * Final preparations to finalise fight order, sound and lighting and event schedule for Fight Night with the MMA and Kickboxing Club. * Attended lots of club events e.g. Barbell Novice Comp and Triathlon * Weekly Varsity operational, fixture and event planning meetings. * Varsity photoshoots with Barbell, Men’s Rugby and Kickboxing which have been used for promotion of the event and ticket collection.     March   * Took some Annual Leave to run in the Spring Elections. * Fight Night! It was a huge success with fighters coming from as far as Edinburgh to participate. The event made a profit which will be split evenly and given back to the MMA and Kickboxing clubs. * The first Welsh Varsity Board since before COVID where we discussed a range of topics including the current event, it’s sustainability and the future of Welsh Varsity. * I took part in a graduation photo shoot to promote Love Cardiff merchandise for this years graduation. * Board Meeting * VP Societies and I kick-started the review of committee training and the process of improving and restructuring it for the 24/25 academic year. * Helping to plan the student leaders celebration taking place at the end of April to celebrate all our amazing student leaders like committee members and executive members. * I travelled up to Leeds to compete with the Kickboxing Club at the University Kickboxing Championships * Started planning for the AU Awards and opened nominations. I introduced the new award ‘Club Event of the Year’ to highlight the success and achievements of clubs outside of their normal sporting activity like BUCS. * The sabbatical officer team met with Vice Chancellor Wendy Larner to discuss the ‘3 futures’ strategy of the University and provide our thoughts. * VP Societies and I met with Time to Act to discuss bystander training and update on Students Union progress on the motion passed in November. * I started a review of the sport finances to see how we can improve the funding system to support all clubs equally and fairly. * Revision aid planning for May!     April   * We had our first ‘Tackling Sexual Violence Working Group’. This group brings together students passionate about ending sexual violence and creating safer communities at Cardiff University. It is a platform to provide feedback and advice to the SU and University. * Started planning a ‘consent campaign’ for October * I will bring it to the Tackling Sexual Violence Working Group group to get student input on the aims, content and direction of the campaign. It will also be used to encourage clubs and societies to undertake their Bystander Training that will be required of committees from September. * Shortlisted nominations and picked winners for the AU Awards and sent out invites. * Started booking Tier System meetings with Club Committees to decide their Tiers for the next year. * Committee training restructure discussions with the Activities Department. * I met with Swansea.com for some final Varsity preparations * VP Undergraduate and I wrote the Student View for Accessibility on Campus * Welsh Varsity 2024 and a full building Varsity YOLO! | |
| **Manifesto Update**  *(Written by the Sabbatical Officer this section is aimed at tracking their progress against manifesto commitments made by them during their successful officer election)* | |
| **Improve access to mental health in sport** | **Social Media –**  I continue to share wellbeing and mental health posts on my Instagram.    Student View –  VP Undergrad and I have co-written the Accessibility on Campus Student View which is given to the University. The student views contain student feedback and recommendations on how to improve. 2/5 sections are on wellbeing and campus safety. |
| **Provide more support for club development** | **Committee Training –**  I am restructuring committee training to make it more engaging for committee members as well as introducing compulsory bystander training.    **Tiers –**  I am meeting with clubs to support them in reaching their desired tiers. |
| **Improve communication between AU and clubs** | **Facebook Group –**  A Facebook group for all committee members was created to post reminders and updates in the lead up to varsity, awards and new committees taking over!    **See first accountability report** |
| **Continue to improve equality, diversity and inclusivity in sport** | **Pride Cymru –**  VP Societies and I are working with the Equality, Diversity and Inclusivity department in the SU to collaborate on Pride activities and sponsorships for Pride Cymru 2024 |
| **Provide more support to non-BUCs clubs hoping to compete** | **Fight night –**  This event was run with the aim to create a competitive opportunity for our martial arts clubs and, if the event made a profit, help increase their club funds. We originally had planned for Boxing, MMA and Kickboxing Clubs to take part but Boxing were not available on the date.  The event was run successfully and we have only heard good feedback since the event. The profit made will be split evenly between the MMA and Kickboxing clubs.  Next year we plan to run 2 fight night events and hope to include more styles of martial arts.    **Looking at sport finances –**  I have started looking at the sport funding policy and the sport finances to see how we can make it more equal for all clubs and how we can support non-BUCS more.    **Club Event of the Year –**  I have introduced another award to the AU Awards to highlight the success of clubs outside of their regular competition activity like BUCS. The award will be given to a club that has run a successful event that has provided opportunities for it’s members and promoted inclusivity and diversity. |
| **Work to improve Wednesday night queues for YOLO** | **See first accountability report** |
| **Policy Update**  *(Written by the Sabbatical Officer this section report is aimed at tracking their progress against any relevant policy passed by Student Senate or AGM)* | |
| I am part of the Tackling Sexual Violence Working Group with the aims to   * Create a platform to coordinate feedback and advice to the University regarding policies and procedures * Create a platform to coordinate feedback and advice to Cardiff Students’ Union regarding policies, procedures, ongoing campaigns, and future activity * To champion wider student body involvement in the decision-making and campaign efforts * Improve the signposting options available and raise awareness of the services available to students, including Stronger Together (Student-Led Service * Students’ Union to support preventative and educational methods to identify and stop sexual violence from occurring on campus. * Lobby Cardiff University to continue the work done surrounding tackling sexual violence. * Lobby the Government to target decision-makers to ensure progress is not only made at Cardiff University but in the broader Education landscape.       I am also working with internal Students’ Union staff to review and improve internal processes and policies.    I am planning a consent campaign to raise awareness and educate on sexual violence, support services and signposting in line with one of the resolves in the Time to Act motion. | |

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| Chair of the Accountability Session: | Adam Kelly-Moore |
| Vice Chair of the Accountability Session: |  |
| Additional Members of the Accountability Session: |  |
| Date of the Accountability Session: | 03/05/2024 |

**Section 2: Accountability Session**

*This section is to be completed by the accountability session members prior to speaking to the Sabbatical Officer. This section should then be used to aid discussion with the Sabbatical Officer and information added where relevant.*

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| **Areas Working Well**  *(Written by the accountability session members this section should detail areas the members think is working well and what they believe the Sabbatical Officer should keep doing)*    *Note for the accountability session members: Don’t forget to ask the Sabbatical Officer their opinion on what is working well.* | |
| * Varsity was a big success * Fight Night event was a massive success * More widely looking to restructure committee training in September and bring forward the sexual violence/consent campaign – Will be really effective tied into committee training, good plan to have in motion * Improved communication between AU and clubs – Been really strong recently | |
| **Areas For Improvement**  *(Written by the accountability session members this section should detail areas the members think could do with additional focus).*    *Note for the accountability session members: Don’t forget to ask the Sabbatical Officer their opinion on what could be improved.* | |
| * Helping incorporate IMG into the committee training structure * Communication between IMG and the governing bodies (Cardiff Uni Sport and the AU) | |
| **Accountability Session Questions**  *(Written by the accountability session members this section should outline the key questions the session have for the Sabbatical Officer, a notes of the answers should then be provided in the next box).* | |
| **Q1.** | **A1.** |
| **Q2.** | **A2.** |
| **Q3.** | **A3.** |
| **Q4.** | **A4.** |
| **Q5.** | **A5.** |
| **Q6.** | **A6.** |
| **Q7.** | **A7.** |
| **Q8.** | **A8.** |

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| **Does the accountability session wish to consider any of the following notices?**  *If Yes, please provide details of the reasons for such motion or notice in the box provided.* | |
| **Motion of Censure**  *Motions of Censure shall be considered when the committee believes the elected officer has committed a serious offence against their office or democratic responsibilities as outlined in the bye-law appendices. Note: When motions of Censure are considered the elected officer shall be provided with at least 48 hours-notice in order to be able to provide a fair and accurate response to the reasons for the censure.* | No |
| **Notice of Requires Improvement**  *Notices of Requires Improvement shall be considered when the committee is dissatisfied in an elected officers work or conduct in relation to their role, responsibilities and manifesto commitments. Note: When notices of Requires Improvement are considered the elected officer shall be provided with at least 48 hours-notice in order to be able to provide a fair and accurate response to the reasons for the notice.* | No |
| **Notice of Satisfaction**  *Notices of Satisfaction shall be considered when the committee wishes to formally recognise an elected officer for outstanding work in relation to their role, responsibilities and manifesto committee. Note: Prior warning for a Notice of Satisfaction is not required.* | Yes |

**Section 3: Accountability Session Outcomes**

*This section is to be completed by the accountability session members following their meeting*

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| Is the session satisfied with the discussion held with the Sabbatical Officer? | Yes |
| If the answer to the above question is **no** please provide additional details below. | |
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| Is there anything the session wishes to make Student Senate aware of as a result of the meeting? | No |
| If the answer to the above question is **yes** please provide additional details below. | |
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| **Following consideration did the accountability session apply any of the following motions or notices?**  *If Yes, please provide details of the reasons for such motion or notice in the box provided.* | |
| **Motion of Censure**  *Motions of Censure shall be considered when the committee believes the elected officer has committed a serious offence against their office or democratic responsibilities as outlined in the bye-law appendices.* | No |
| **Notice of Requires Improvement**  *Notices of Requires Improvement shall be considered when the committee is dissatisfied in an elected officers work or conduct in relation to their role, responsibilities and manifesto commitments.* | No |
| **Notice of Satisfaction**  *Notices of Satisfaction shall be considered when the committee wishes to formally recognise an elected officer for outstanding work in relation to their role, responsibilities and manifesto committee.* | Yes |